

!

! " # \$ % & ' () * " \$ & # \$) + , - *) % . &
! , , %) \$ / & " O % 1 , & # \$) + , - *) % . & * , \$ ' % , &
&
*23425627&89:&; < ; 8 : & 9 = << 3 5 &
> ? @ & ! ? A 7 B C D 4 % 2 @ 5 C &
&

E72C2F4&>?@&725B4&ABFF2A4?BF=&&\$&G&'F4HBF?C2F:&I&G&J2KK:&EG&J277L:&'G&J2>27K2LG&J&G&JK@MF2L:&NOEG&
JBQP72@P&RSH@?7T:&S&G&JP7M2:&'G&SB5DB74:&1&G&S7BPC2:&%0'G&U?VBF:&J&G&,>@FC:&'G&O@FAL:&*&G&
O@FF?FW:&\$&G&O@7BBX?:&*&G&OK25?FW:&G& / @7F244:&'G& / 7@F4:&UG&1@5?K4BF:&G&(OUG&1@5?K4BF:&G&!&G&
1@5?K4BF:&G&NG&12FF2CCL&R+?A20SH@?7T:&G&-G&)FWK?C:&S&G&)BF2CAP:&I&G&NBHFC4BF:&NG&I@KLF:&UG&I223?FW:&*&G&
I2KK27:&G&I27F:&G&IB>@K:&G&I72PW27:&G&-G&(@33:&G&(2E@W2:&G&!&G&(2>2CXP2:&G&UG&(?2CM2:&G&!&G&(?4>@M:&G&
S&G&(B>2M?F:&G&/&G&!&G&@A(2@F&Q2&*42AH27:&G&-G&!&G&@Y?4H?:&G&S&G&!&G&@YB7:&G&!&G&!&G&@C4BF:&G&+G&!&G&2K?:&G&\$&G&!&G&?KK?2@:&G&-G&
!&G&?FBAH@0!&G&AI2FF2L:&G&-G&!&G&BC27&R*2A724@7LT:&G&NG&!&G&PKK2F:&G&/&G&"P2KK2442:&G&-G&G&EBK2W@4B:&G&S&G&E7?FWK20
S@7>27:&G&J&G&-B6274CBF:&G&*&G&-PFW2:&G&'G&*&G&KB5BF:&G&+G&*&G&4G&E?2772:&G&,G&*&G&42P427:&G&NG&%B52C:&G&\$&G&+BW@F:&G&'G&
Z?KCBF:&G&Z&G&Z?KCBF&

&
-2W724C=&G&J&G&SK@L4BF&

<8G<[G89& (@FQ&'AMFB\K2QW252F4&

NOEG&JBQP72@P&725?FQ2Q&*2F@42&4H@4&!&G&BPF4&'KK?CBF&?C&C?4P@42Q&BF&4H2&PFA2Q2Q&!&G&?JM5@X&K&FQ&@FQ&
4H@4&2>2F&BP&7&Q?W?4@K&W@4H27?FW&?C&5@Q2&3BCC?6K2&6L&CPAH&C3@A2G&

<;G<[G89& '337B>@K&BD&@W2FQ@&

-G&!&G&BC27&37B3BC2Q&@&5BQ?D?A@4?BF&4B&4H2&@W2FQ@&@C&A?7APK@42Q=&4H@4&?425Ck^[&G&FQ&^8<&2@AH&
ABFA27F?FW&!&G&B4?BFC&6L&4H2&SB55?4422&BF&SB55?4422C&62&DBKQ2Q&?F4B&BF2&@W2FQ@&?425G&

"#&#&!&'()*+!,#-./01-2

*2F@42&

37B4BAB&@FQ&CB52&37B4BAB&DB7&725B42KL&Q?W?4@K&3@74?A?3@4?BF&G&12&725?FQ2Q&*2F@4B7C&4H@4&
Q?CAPCC?BFC&?F&4H2&AH@4&\?KK&ABF4?FP2&FB&62&3@74&BD&4H2&BDD?A?@K&72AB7Q&BD&*2F@42G&12&725?FQ2Q&
*2F@4B7C&4B&PC2&4H2&H@FQ07@?C?FW&DPFA4?BF&?F&!&G&%2@5C&4B&C32@M&BF&72AB7Q&G&&

<9G<[G89& '337B>@K&BD&4H2&5?FP42C&R8_&!&G&@L:&G&;&G&8T&

"#&#&!&'?&@#A0B%&2C+,0DD67!\$81\$!90&1\$0!1.#:\$!\$80!<%&-\$05!#=\$!\$80!<00\$%&;!#=\$!EF!"1GH!IJIE+!

"#&#&!&>1//%0.&

!

!

<`G<[G89& JPC?F2CC&@7?C?FW&D7B 5 &4H2& 5 ?FP42C&

&

%H272& \ @C&FB&6PC?F2CC&@7?C?FW&D7B 5 &4H2& 5 ?FP42CG&

&

<aG<[G89& SH@?7]C&72 5 @7MC&

!

" #S%& ' #!

N

!

!

A@42WB7Lk@7BPFQkC3?7?4P@Kk@Q>?CB7L&DPFA4?BFCC&E72C?Q2F4]C&S@6?F24&H@Qk@&DPKKkQ@L&72472@4k?Fk ' PWPC4k
ABFA27F?FWkC47@42W?A&C2CC?BFC:k@FQk4H2kSH@?7k \ ?KK&M223k*2F@42&P3Q@42Qk&B>27&4H2kO@KKGk , V32A4&4Bk
H2@7k@&kB4k?Fk 5 BF4HCk@FQkL2@7Ck@H2@Qk@6BP4k4H2k 5 @YB7&A@3?4@Kk37BY2A4&BDk4H2k - Ek J 2KKk (?67@7Lk f k
' 7AH?>2Ck72FB>@4?BF&Gk%H2kSH@?7&4H@FM2Qk ' Q>@FA2 5 2F4k@FQk ' KP 5 F?&DB7&4H2?7&AB 5 6?F2Qk2DDB74Ck
4B \ @7Q&DPFQ7@?C?FWk@FQk3H?K@F4H7B3LG&&&&

k

' Fk@Q&HBA&AB 5 5 ?4422&BF&SBF>BA@4?BFk ; < ; ; k72A2F4KL&ABFAKPQ2Qk?4Ck \ B7M&4B \ @7Qk
ABFA2?>?FWk

!

!

&

&&

<[G<[G89& - 23B74&D7B 5 &SB 5 5 ?4422&BF&SB 5 5 ?4422C&

&

' G& I B>@K&?FQ?A@42Q&4H@4&4H2&723B74&ABFC?C4C&BD& 5 B4?BFC&4B&C4@DD&AB 5 5 ?4422C&DB7&4H2&AP772F4& ' . G&&

&

" #&#&!E!'K+!C#A1D2!9+!3 - &;067!L80! ? # < < %&\$00!#&! ? # < < %&\$005! < #A05!\$81\$!90&1\$0!1>>D1% < !
M1&>G!N1/#&!\$#!\$80!A1>1&>G!#&!\$80!30501/>8!O\$8%>5! , #1/ . !\$#!># < < 0&>0!% < < 0 . %1\$0DG!
=#/!1!\$8/00)G01/!\$0/ <!0& . %&;!(- &0!FJH!IJIP+&

&

" #&#&!>1//%0.!

!

" #&#&!I!'K+!C#A1D2(+!Q0&&055G67!L80! ? # < < %&\$00!#&! ? # < < %&\$005! < #A05!\$81\$!90&1\$0!
1>>D1% < !\$80!=#DD#R%&;!5\$- . 0&\$5!\$#!\$80!=#DD#R%&;!90&1\$0! ? # < < %&\$005!=#/!\$0/ <5!\$#!># < < 0&>0!
% < < 0 . %1\$0DG!1& . !0& . %&;!%&! " 1G!IJII7!!!

!

!

&

+G&*4G&E?2772&2V42FQ2Q&@& \ 2&AB 5 2&6@AM&4B& f &D7B 5 &4H2&O@APK4L&BD& ' 74C:&A?4?FW&2VA?42 5 2F4&@FQ&
2F4HPC?@C 5 &DB7&KB4C&BD&?F0327CBF&2>2F4C&?F&H@332F?FW&?F&4H2&AB 5 ?FW&427 5 G&

&

- G& ! ?FBAH@0

!