

Present: M. Ahmady, I. Andrea, B. Annear, F. Antonelli, Y. Bourgeois, C. Brett (Secretary), G. Briand, B. Broadbent, P. Brown, G. Cruttwell, R. Delaney, S. DeWolfe, E. Doukas, J. Dryden, A. Fancy, A. Francis, L. Garnett, D. Hamilton, L.D. Hamilton, M. Hashemi, C. Ionescu, R. Isnor (Vice-Chair), B. Jewett, K. Johnston, N. Johnston,

*APPROVED AT THE SENATE MEETING in JANUARY 2025*

also thanked senators for attending the November 14 Board-Senate gathering. . He

-tract position in Health Studies. The Provost also noted the sabbatical replacement plan, which offered 80 percent replacement of courses taught by those going on sabbatical. R. Isnor also noted that the Academic Review of Sociology is now completed. He thanked the department for their response to the review, which identified issues relating to access to software, accessibility of buildings, access to stipends for teachers of experiential learning, and on-boarding of new faculty.

07.12.03 Strategic Planning Update

I. Sutherland reported that the Strategic Planning Facilitation Team (SPFT) has been named,

Report) that Academica Group has been hired as consultants to the strategic planning process.

Sutherland answered that he did not have that information to hand. Y. Bourgeois wondered whether the planning process will finish on schedule. I. Sutherland responded that the team will meet at most once before the end of the calendar year, and consultations will likely begin in January. The process should be completed by mid to late 2025.

R. Minocha-McKenney asked if there will be students on the SPFT and whether there was student response to the call for nominations. I. Sutherland answered both questions in the affirmative.

08.12.03 Discussion of the Calendar of Events

**Motion (B. Annear/ G. Crutwell): that Senate approve the 2025-2026 Calendar of Events of circulated prior to the November 5 meeting of Senate.**

**Motion carried (1 nay, 1 abstention)**

D. Hamilton asked why this calendar does not reflect recent discussions in Faculty Council about moving the Fall Break. B. Annear replied that moving the Fall Break would necessitate other changes in the Academic Calendar. Studying these changes would take time and might not be completed before a calendar needs ratification.

10.12.03 Other Business

I. Sutherland repeated his invitations, giving in \_\_\_\_\_ to the Vigil of Honor and Reflection on the National Day of Remembrance and Action on Violence Against Women, \_\_\_\_\_, December 17 and the University Holiday Social, December 18.

11.12.03 Adjournment

The meeting adjourned at 4:52 pm, as moved by I. Andrea.

Respectfully submitted,

Craig Brett  
Secretary